

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

JACK REESE, FRANCES ELAINE PIDDE,  
JAMES CICHANOFSKY, ROGER MILLER,  
GEORGE NOWLIN and RONALD HITT, on  
behalf of themselves and  
a similarly situated class,

Hon. Patrick J. Duggan

Case No. 04-70592

Plaintiffs,

v.

**Class Action**

CNH GLOBAL N.V., formerly  
known as Case Corporation,  
and CNH AMERICA LLC,

Defendants.

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**EXHIBIT 3**

**TO**

**PLAINTIFFS' SECOND MOTION FOR ATTORNEY FEES**

*UAW v. GENERAL MOTORS CORP.*  
07-14074 (E.D. Mich.)(Cleland, J.)  
July 31, 2008

**UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

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INTERNATIONAL UNION, UNITED  
AUTOMOBILE, AEROSPACE, AND  
AGRICULTURAL IMPLEMENT WORKERS OF  
AMERICA and EARL L. HENRY, BONNIE J.  
LAURIA, RAYMOND B. BAILEY, THEODORE  
J. GENCO, MARVIN C. MARLOW, CHARLES  
R. MILLER, LAVERNE M. SORIANO and JOHN  
HUBER, on behalf of themselves and all other  
persons similarly situated,

Plaintiffs,

v.

Case No. 07-CV-14074-DT

GENERAL MOTORS CORPORATION,

Defendant.

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**OPINION AND ORDER GRANTING "CLASS REPRESENTATIVES' MOTION FOR  
ATTORNEYS' FEES AND EXPENSES"**

Having considered "Class Representatives' Motion for Attorneys' Fees and Expenses," and notice of that motion having been directed through the Class Notice to the class members in a reasonable manner, the court makes the following findings of fact and conclusions of law (to be supplemented after counsel supplement their motion 14 days after judgment pursuant to Rule 54(d)(2)):

1. Class Counsel are entitled to fees and nontaxable costs pursuant to ERISA.
2. The hourly rates they seek are reasonable – \$475/hr. for William T. Payne and other senior Stember Feinstein Doyle & Payne ("SFDP"), LLC partners; \$425/hr for junior SFDP partners Pamina Ewing and Stephen M. Pincus; \$390/hr. for SFDP senior

associate Jonathan K. Cohn; \$375/hr. for SFDP senior associate Joel R. Hurt; \$230/hour for first-year attorneys Maureen Davidson-Welling and Rachel Kassner Davis; and \$125/hr. for SFDP law clerks and paralegals.

3. Given the size and complexity of the case, counsel's estimated award of approximately \$664,672 in attorneys' fees, \$234,500 for expert costs and \$ 11,000 in other costs would be reasonable and proper.

4. Further proceedings concerning fees and costs may be held after counsel supplement their motion 14 days after judgment.

IT IS ORDERED that "Class Representatives' Motion for Attorneys' Fees and Expenses" [Dkt. # 42] is GRANTED.

S/Robert H. Cleland  
ROBERT H. CLELAND  
UNITED STATES DISTRICT JUDGE

Dated: July 31, 2008

I hereby certify that a copy of the foregoing document was mailed to counsel of record on this date, July 31, 2008, by electronic and/or ordinary mail.

S/Lisa Wagner  
Case Manager and Deputy Clerk  
(313) 234-5522